

Benefits Information for Certificated Staff-Renton School District

Certificated staff in positions .57 FTE or greater are provided \$40K term life insurance, long-term disability insurance, family vision (Premera), family dental (choice of Washington Dental or Willamette) with medical optional (Group Health or a choice of 6 different Premera plans). The district will provide an amount for premiums equal to the position FTE X \$836.80 per month for the 2007 – 2008 school year. Any premiums for these plans in excess of that amount will be paid by pre-tax payroll deduction.

Certificated staff in positions less than .57 FTE are eligible only for medical insurance and employee-paid optional plans. The district will provide an amount for medical premiums equal to the position FTE x \$836.80 per month for the 2007 – 2008 school year. Any premiums in excess of that amount will be paid by pre-tax payroll deduction.

Optional term life, short-term disability, long-term care insurance, flex-plan, GET program are also available at employee expense. Employees less than .57 FTE may also apply for optional long-term disability insurance.

Those in eligible positions (typically half-time or more) also make pre-tax contributions to the Washington State Teachers' Retirement System.

12 days of sick leave are front-loaded at the beginning of each contract year (prorated for part-time or partial year assignments).