



## POSITION OPENING

### HUMAN RESOURCES

#### **Speech Language Pathologist**

The position of Speech Language Pathologist is now open in the Renton School District. The assignment of the Speech Language Pathologist is the amelioration of speech, language and/or hearing disorders so students so affected need not be handicapped in their personal adjustment, educational and vocational goals.

#### **ESSENTIAL FUNCTIONS**

1. Identifies communication disorders.
2. Plans and conducts therapeutic programs.
3. Provide consultative services to others as needed.
4. Develops and maintains data recording and evaluation systems.
5. Plans and conducts parent conferences.
6. Work cooperatively with others in achieving common goals supporting Professional Learning Communities.
7. Establish and maintain standards of student behavior to achieve an effective learning atmosphere.
8. Coordinates therapy with classroom and home activities.
9. Evaluates outcome of process and determines further needs.
10. Participates in Multidisciplinary Assessment Teams.
11. Maintain regular attendance; adhere to board policy and the mutually bargained leave and attendance terms as stated in the collective bargaining agreement.
12. Performs appropriate tasks as designated by the program head or department head in relation to the responsibilities listed above.

#### **MINIMUM QUALIFICATIONS**

1. M.A. or M.S. Degree in Speech Language Pathology.
2. Hold or be eligible to obtain Washington State ESA certification as Speech Language Pathologist/Audiologist.
3. Successful experience as a Speech Language Pathologist preferred.
4. Demonstrated ability to work successfully with age appropriate student, staff, and multicultural community.
5. Possess general knowledge and varied experience.
6. Demonstrated ability to develop and implement appropriate positive behavior interventions for students.
7. Demonstrated individual personal achievements(s).
8. Demonstrated interest in and evidence of continued personal and professional growth.

(continued)

## **RELATIONSHIPS**

In discharging responsibilities, the Speech Language Pathologist maintains the following relationships:

1. **Speech & Hearing Program Administrator** - The Speech Language Pathologist is responsible to the Speech & Hearing Program Administrator for interpreting and executing the above responsibilities in addition to any other responsibilities that are assigned.
2. **Members of Staff** - The Speech Language Pathologist maintains continuous contact with various staff members to insure close coordination and communication necessary for successfully accomplishing the objectives of the speech and hearing program within the total educational process.
3. **Other** - The Speech Language Pathologist maintains contact with parents, parent-teacher associations, professional associations and other community organizations in order to promote understanding and goodwill toward the objectives of the speech and hearing program in the Renton School District.

## **SALARY**

Salary is determined by placement on the District salary schedule, plus fringe benefits.

## **APPLICATION**

Interested candidates should apply online at [www.renton.wednet.edu/onlineapp](http://www.renton.wednet.edu/onlineapp). Current employees should click on "district employee" within the online system. Our mailing address for supplemental application materials is the Renton School District Human Resources Department, 300 SW 7th St., Renton, WA 98057. For specific position information, please visit our website at [www.rentonschools.us](http://www.rentonschools.us) or call (425)204-2350.

Applications will be accepted **until the position is filled.**

In filling an open position, the District will consider applications from two individuals wishing to job share.

**Applicants selected for hire will be required to provide a social security card for payroll purposes prior to beginning employment.**

**Verification of identity and United States work authorization must be completed before employment commences. Successful Washington State Patrol check and FBI fingerprint report, in accordance with state law, is required for continued employment.**

The Renton School District No. 403 provides equal opportunities in education and employment and does not discriminate on the basis of race, honorably-discharged veteran or military status, religion, sexual orientation, color, national origin, sex, age, marital status, or disability. For specific information contact ADA coordinator Rob Macgregor, Assistant Superintendent Instruction: Learning and Teaching (425) 204-2318, or Title IX coordinator, Paul Apostle, Assistant Superintendent, Human Resources (425) 204-2370.

For information regarding other job openings in the Renton School District, please **visit our website at [www.rentonschools.us](http://www.rentonschools.us).**