



## POSITION OPENING

### HUMAN RESOURCES

#### **PHYSICAL THERAPIST or OCCUPATIONAL THERAPIST**

The Renton School District is accepting applications for a Physical Therapist or Occupational Therapist. The Physical Therapist/Occupational Therapist provides services to students ages three through twenty-one. The therapist is also part of the Multidisciplinary Assessment Team and is responsible for evaluation of new referral students.

#### **ESSENTIAL FUNCTIONS**

1. Obtain physician prescriptions for therapy services and provide appropriate services.
2. Develop continuous measurement for evaluating students' progress.
3. Develop and implement Individualized Educational Programs (IEPs) for students receiving therapy service.
4. Work cooperatively with others in achieving common goals supporting Professional Learning Communities.
5. Provide treatment based on the ongoing evaluation of progress of the student.
6. Conduct periodic re-evaluation in the following areas:
  - a) Developmental levels, (e.g., gross fine motor skills, sensory-conceptual-perceptual motor deficits and activities of daily living such as dressing and toileting).
  - b) Prehension patterns, feeding patterns, gait and mobility, abnormal patterns of movement, as well as posture and the need for adaptive equipment.
7. Develop and maintain records and reports needed by the school and by the prescribing physician.
8. Perform as a member of the therapy team involved with the students experiencing physical challenges.
9. Supervise and instruct personnel such as assistants, volunteers, and students helping with therapy services.
10. Serve as a member of the district Multidisciplinary Assessment Team.
11. Maintain regular attendance; adhere to board policy and the mutually bargained leave and attendance terms as stated in the collective bargaining agreement.
12. Perform appropriate tasks as designated by the principal/program head in relation to the responsibilities listed above.

#### **MINIMUM QUALIFICATIONS**

1. Bachelor of Science in Physical Therapy or Occupational Therapy.
2. Hold a valid Washington State license as a Physical Therapist or an Occupational Therapist.
3. Must possess or be eligible for Washington state ESA certification as a Physical Therapist or Occupational Therapist.
3. Demonstrated ability to develop and implement appropriate positive behavior interventions for students.
4. Candidates with training in the area of Neurodevelopmental Therapy are preferred.
5. Possess general knowledge and varied experience.
6. Demonstrated individual personal achievement(s).
7. Demonstrated interest in and evidence of continued personal and professional growth.

(continued)

## **SALARY**

Salary is determined by placement on the District salary schedule, plus fringe benefits.

## **APPLICATION**

Interested candidates should apply online at [www.rentonschools.us](http://www.rentonschools.us). Current employees should click on "district employee" within the online system. Our mailing address for supplemental application materials is the Renton School District Human Resources Department, 300 SW 7th St., Renton, WA 98057. For specific position information, please visit our website at [www.rentonschools.us](http://www.rentonschools.us) or call (425)204-2350.

Applications will be accepted **until the position is filled.**

In filling an open position, the District will consider applications from two individuals wishing to job share.

**Applicants selected for hire will be required to provide a social security card for payroll purposes prior to beginning employment.**

**Verification of identity and United States work authorization must be completed before employment commences. Successful Washington State Patrol check and FBI fingerprint report, in accordance with state law, is required for continued employment.**

The Renton School District does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental or physical disability, or the use of a trained guide dog or service animal by a person with a disability in its programs and activities, domicile, marital status or political activity. TITLE IX COORDINATOR, Sheryl Moore, Asst. Supt., Human Resources, 425.204.2370, [sheryl.moore@rentonschools.us](mailto:sheryl.moore@rentonschools.us); SECTION 504/ADA COORDINATOR & COMPLIANCE COORDINATOR, Rob MacGregor, Asst. Supt., Dept of Learning and Teaching, 425.204.2318, [rob.macgregor@rentonschools.us](mailto:rob.macgregor@rentonschools.us) The District will take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services for vital communications or transitional bilingual education programs, contact Vickie Damon, Dir. of Categorical Programs, 425.204.2410 or [vickie.damon@rentonschools.us](mailto:vickie.damon@rentonschools.us). See also, District Policies and Procedures No. 3207, 3210, 5003, 5005 and 5006 for complaint procedures.

For information regarding other job openings in the Renton School District, please **visit our website at** [www.rentonschools.us](http://www.rentonschools.us)