

MINUTES  
BOARD OF DIRECTORS – REGULAR MEETING

Wednesday, November 19, 2003  
Kohlwes Education Center, 7:00 p.m.

The regular meeting of the Board of Directors was called to order at 7:00 p.m. by President Al Talley. The Board and audience recited the pledge of allegiance to the flag. President Talley announced that the meeting was being audiotape recorded and that the agenda background materials are available in the Superintendent's Office after 4:00 p.m. the Friday preceding the board meeting.

MEMBERS PRESENT:                    Al Talley, President  
    Marcie Maxwell, Vice President  
    Lynn Desmarais  
    David Merrill  
    Joy Poff

Dr. Dolores Gibbons, Superintendent and Secretary to the Board of Directors

OATH OF OFFICE                      Dr. Gibbons announced that the November 4, 2003 school board election results have been certified with Lynn Desmarais, David Merrill and Joy Poff being elected school district directors. President Tally administered the oath of office to Ms. Desmarais, Mr. Merrill and Ms. Poff.

SPECIAL PRESENTATION            Nancy Osborn presented Board members with individual photographs provided courtesy of Bruce Hudson and the gala organizers of the IKEA Performing Arts Center Gala on June 6, 2003. She thanked past and present Board members for their support of the state-of-the-art project.

NISHIWAKI DELEGATION            Nelsen Assistant Principal Jennifer Glueck and McKnight social studies teacher, Erin Estes, shared their enthusiasm from the recent trip to Nishiwaki with the student delegation. They stated it was an incredible cultural and social experience for all of the students and parents. Several students shared their highlights of the recent trip.

INTRODUCTIONS                      Chief Technology Officer Bill Hulten introduced Jim Turner, Director: School Safety, Attendance and Student Hearings. Mr. Turner's appointment was approved at the October 22, 2003 Board meeting. Mr. Hulten shared Mr. Turner's educational experience, most recently as interim principal at Renton High School.

“GOOD NEWS”  
ANNOUNCEMENTS

President Talley and Board members read the following “good news” announcements:

- Two Hazen High School students have been awarded a Washington State University Regent's Scholarship. The students are heralded as two of the most accomplished and promising young scholars in the state. The Regents Scholarships are awarded based on a 3.8 or higher g.p.a. and nomination by a principal.
- Renton High School recently held a ceremony to welcome more than 130 students into the National Honor Society. The school has had many students enrolled in the National Honor Society but did not have a formal ceremony to recognize students who meet the high standards of the organization. To be a member, students must maintain a minimum g.p.a. of 3.2, show strong leadership skills, and spend at least 20 hours volunteering in the community.
- Fourteen of the 16 fall season sports teams at Hazen High School have been awarded the WIAA Team Scholastic Award. Eleven teams maintained a g.p.a. of 3.0 or greater during the last semester. Three teams received the Outstanding Team Award for maintaining a team g.p.a. greater than 3.5.
- A junior at Hazen High School has been selected to participate in the National Youth Leaders Conference in Washington, D.C. She is one of about 350 outstanding scholars from around the country invited to the conference. While at the conference, she will interact with members of Congress, Washington's press corps and key political appointees to help formulating ideas and leadership skills.
- Two Renton High School students have been selected to receive a Crimson Regents Scholarship as part of the prestigious WSU Regents Scholarship Program. The University grants this award to only a select group of the finest and most promising high school scholars in the state.
- Students throughout Cascade Elementary School recently read the book “Molly's Pilgrim” by Barbara Cohen, or watched the story on video. Molly's Pilgrim is a story about a nine-year-old Russian Jewish immigrant girl who is the object of her classmates' ridicule. When the

children make dolls for a class display of the first Thanksgiving, Molly brings in her own version of a pilgrim – a Russian doll. Her unique perspective on the holiday provides her classmates with a bridge to understanding Molly and her family. Cascade staff members Mary-Jane Wyeth and Irene Dye, decided to use the story to teach students about the diverse cultures represented by families at Cascade. They asked students and parents to work together at home to make dolls using clothes pins and whatever other material they chose to represent their heritage. The response from families was amazing. More than 320 dolls have been made and sent to school. In some of the families, the student is the only one who speaks English; so, they were responsible for explaining the project to parents. The dolls are displayed in a glass case near the front office.

- Members of Hazen High School's DECA Advance Marketing Program recently completed a community service project entitled "Stranger Danger" to promote Halloween safety. DECA students presented tips on how to stay safe during trick or treating at assemblies in nine elementary schools and to Cub Scout and Brownie troops. The elementary students were given reflective Halloween candy bags with safety tips printed on them and neon glow sticks, donated by the Renton Police Department. DECA students appeared on KOMO TV 4's "Northwest Afternoon" and produced an eight-minute "Stranger Danger" film that aired on channel 29.
- In recognition of their exceptional achievement on the college-level Advanced Placement Program Exams, the College Board has recognized four recent Hazen High School graduates as Advanced Placement Scholars. Two are currently attending the University of Washington. The third is attending North Park University in Chicago and the fourth is enrolled at Cornell College in Mt. Vernon, Iowa.
- For the third year in a row, Bryn Mawr Elementary School staff have successfully written a grant for free new books from Page Ahead. This year the school will receive more than 1,000 new books from Scholastic Publishers, valued at more than \$5,000. Every student at Bryn Mawr will receive three free books during the school year. Page Ahead is a non-profit agency committed to promoting literacy in the homes of at-risk students.

- Talbot Hill Elementary School recently held an election for student body president and other races. More than 189 students ran for the various offices. Student interest in elected offices was at an all-time high. More than 100 students ran for the House seats; 72 students ran for the Senate seat; 14 students ran for Vice President; and 18 students ran for President
- Intiman Theater recently performed scenes from various plays for Renton High students at the Renton IKEA Performing Arts Center. The group worked with Renton High's drama and language arts students using theater and dramatic expression as a prompt for literature analysis and discussion.

RECESS

At 7:29 p.m. Board President Talley called a 15-minute recess to allow parents and staff to visit.

The meeting reconvened at 7:42 p.m.

CONSENT AGENDA  
ITEMS A-O w/addendum  
Approved

By motion of Maxwell and second by Poff, the Board approved the following consent agenda, Items A-0, with addendum, as presented.

A. Minutes

1. Minutes of the October 21, 2003 Special Meeting
2. Minutes of the October 22, 2003 Regular Meeting

B. Warrants

1. Capital Projects Fund  
Nos. 201782-201805 inclusive - \$152,013.84
2. Transportation Vehicle Fund  
Nos. 920008-920008 inclusive - \$89,417.93
3. General Fund  
Nos.130802-131025 inclusive - \$398,306.27  
Nos.131026-131226 inclusive - \$217,092.18  
Nos.131227-131450 inclusive - \$432,175.09  
Nos.131451-131676 inclusive - \$306,166.92  
  
Payroll – October 31, 2003 - \$6,397,356.05  
Nos. 440256-440750 inclusive - \$1,673,332.14  
Direct Deposits – \$3,015,151.87  
Unissued Warrants - \$1,708,872.04
4. Associated Student Body Fund  
Nos. 422078-422126 inclusive - \$28,843.30  
Nos. 422127-422147 inclusive - \$44,482.01  
Nos. 422148-422186 inclusive - \$44,035.38

- Nos. 422187-422237 inclusive - \$39,182.56
- 5. Private Purpose Trust
  - Nos. 700187-700193 inclusive - \$742.87
- 6. Trust
  - Electronic transfer for Flex Benefit Plan - \$15,033.50
  - Electronic transfer for Hazen Script - \$2,016.13
- C. Personnel Exhibits as presented, a copy of which is attached as a part of these minutes.
- D. Staff/Student Travel
  - 1. Ann Becker to "Jump Start Beginning Reading with Dr. Jean" Workshop in Nashville, Tennessee
  - 2. Mr. Michael Antley to the Minority Student Achievement Network's Northeast Regional Conference in South Orange, New Jersey
  - 3. Kay Hermann, Sally Carter, Ed Sheppard, Kathryn Fantasia and Susan Dorer to the National Title I Conference
  - 4. Lori Dunn to the National American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD) Conference in New Orleans, Louisiana
  - 5. Elaine Love to the National Alliance of Black School Educators in Reno, NV
  - 6. Jeri Albertini to the NW Region Math Association Conference in Whistler, B.C.  
Jim Graham to the Western Regional Symposium on Child Abuse in Eugene, OR
- E. Contracts and Agreements
  - 1. Addendum to the Agreement between Renton School District and United Classified Worker's Union Providing Reimbursement of the CDL Licensure Cost of \$25 Every Five Years
  - 2. Amendment to Agreement for Services with Effective Communications (Efcem.) for the Administration of the District's Administrative Match Program, effective 12/1/2003
  - 3. Letter of Agreement with Puget Sound ESD Head Start Program for 2004
  - 4. Contract for Personal Services with Childhaven for 2003-2004
  - 5. Letter of Agreement for Contractual Services with Children's Hospital and Regional Medical Center for 2003-2004
  - 6. Contract for Mental Health Services with Lutheran Community Services for 2003-2004

7. Acceptance of the Following Grants that Support the Renton School District Substance Abuse Prevention Program:
    - Title IV SDFSC \$63,110.00
    - PSESD Prevention/Intervention Program \$19,425.00
    - PSESD Tobacco Prevention Prgm. \$16,554.00
  8. Contract for Educational Services for Eligible Students at Vision Prep for 2003-2004
  9. Addendum to the Agreement between Renton School District and United Classified Worker's Union Providing Reimbursement of the CDL Licensure Cost of \$25 Every Five Years
  10. Addendum to REA Release of Phyllis Silling to Include Longevity Stipend
  11. Contract with Educational Resource Management for Personnel Consulting Services
- F. Award of Bid for Carbonated and Non-Carbonated Soft Drinks/Beverages to Coca-Cola for the 2004 Calendar Year
- G. Approval of Bill of Sale and Easement Request for Highlands Elementary to the City of Renton for Waterline Access
- H. Approval of Bill of Sale and Easement Request for Campbell Hill Elementary to Skyway Water and Sewer District for Waterline Access
- I. Acceptance of the Value Analysis and Constructability Reports by Meng Analysis for the Hazelwood Elementary School Rebuild
- J. Acceptance of the Value Analysis and Constructability Reports by Meng Analysis for the Benson Hill Elementary School Rebuild
- K. Approval of Greene-Gasaway Architects, PLLC, as Program Management Services Consultants for the Benson Hill, Hazelwood, Kennydale and Renton Park Elementary Projects
- L. Approval of Architectural Services with Bassetti Architects for the Benson Hill Elementary Project

- M. Approval of Architectural Services with McGranahan Architects for the Hazelwood Elementary Project
- N. Change Order Nos. 20 through 26 Relating to the Highlands Elementary School Rebuild; G. C. Finn Construction Co. - \$46,738.00
- O. Donations
1. 391 lbs. of Ink Pens from Seattle Specialties (Valued at \$8,000.00)
  2. \$9,767.29 From the Talbot Hill Educational Trust for the MicroSociety Account at Talbot Hill Elementary
  3. \$750.00 from Washington Mutual Bank to the Renton Park ASB
  4. \$2,100.00 from Dr. J. Scott Petett to Lindbergh High School ASB From Sports Physicals
  5. Donations to the Lindbergh High School Cheer Team for the Nationals Contest:
    - \$100.00 from Marcie Maxwell
    - \$100.00 from Graham Accounting and Tax Services
    - \$100.00 from Good Chevrolet, Inc.
  6. \$200.00 to the Lindbergh High School Volleyball Team and \$200.00 to the Lindbergh Saul Haus Funds from the Lindbergh High School Booster Club
  7. Signs Valued at \$131.65 from Dawn Whitman for the Hazelwood Elementary Parking/Drop-off Areas
  8. \$900.00 from the Thomson PTA to Thomson Early Childhood Center for Assemblies for the 2003-2004 School Year
  9. \$1,000.00 Joint Grant from the University of Washington and Starbucks to Benson Hill Elementary School's ASB Fund

CALL FOR CORRESPONDENCE  
AND DELEGATIONS  
FROM THE FLOOR

There was no correspondence or any delegations from the floor.

DESIGN DEVELOPMENT PORTION  
OF BENSON HILL ELEMENTARY

Approved

Rick Huxley from Bassetti Architects presented the design development portion of the Benson Hill Elementary remodel. The architectural firm met with staff two full days going over each room in detail. The parking lot was changed to angle parking to facilitate faster departure for

parents. By motion from Desmarais and second by Poff, the design development portion of Benson Hill Elementary was approved. Vote 5-0.

PERMISSION TO BID  
LEASED COPY EQUIPMENT  
DISTRICT-WIDE  
Approved

Randy Matheson, Community Relations Executive Director, stated the district has been working with outside document solutions company professionals to identify deficiencies that cause slow turnaround of print requests in the district print shop. The inability to meet print requests is a concern for many teachers and is becoming an increased burden on their ability to instruct using in-class and take-home worksheets.

Findings from the examination show Print Shop personnel work hard to meet the demand, which results in more than two million copies per month, but revealed workflow inefficiencies. The Request for Proposal (RFP) addresses the deficiencies by replacing current large copiers with a large unit and several smaller units. Additionally, the RFP requires the winning bidder to provide ongoing analytical processes to increase efficiency and cost savings. These improvements in the Print Shop and the fleet of copiers in schools are long overdue and will help to eliminate the logjams experienced at key times in the school year.

By motion from Maxwell and second by Desmarais, the Board approved the Permission to Bid Leased Copy Equipment District-Wide. Vote 5-0.

PRESENTATION OF  
DISTRICTWIDE PLAN FOR  
CAREER AND TECHNICAL  
EDUCATION FOR 2003/04  
Approved

Jay Leviton, Career and Technical Education Director, presented the districtwide plan for Career and Technical Education for 2003-2004. He indicated the plan is consistent with new OSPI requirements. Mr. Leviton stated that school-to-career activities are present in every grade level from K-12 and exposes students to a variety of career pathways and occupations. The program is also very involved with community organizations and business partnerships.

By motion from Merrill and second by Desmarais, the Board of Directors approved the 2003-2004 districtwide plan for Career and Technical Education. Vote 5-0.

POLICY NO. 3241  
ESTABLISHING A  
DISCIPLINARY APPEAL  
COUNCIL

Dr. Gibbons indicated that a three-member Disciplinary Appeal Council must be established as part of Policy 3241. The purpose of the council is to allow for speed and flexibility for any parent requested student hearing. Desmarais, Maxwell and Poff volunteered to be on the committee. Merrill and Talley will be alternates.

INFORMATION AND  
PROPOSALS

Dr. Gibbons stated a special thank you was in order to Ray Vogel, Energy Conservation Manager. During the recent storm, the transformer at Kennydale went out. Mr. Vogel worked 24 hours on the job, with the help of some maintenance staff, to restore power before school started.

Superintendent Gibbons also shared two local magazines one featuring board member Marcie Maxwell and a nother with Valley Medical Center CEO Rich Roodman. She also congratulated Renton High School teacher Damien Pattenauade for appearing in a recent Seattle Times article.

Desmarais attended Lindbergh High School's Scholarship Committee, and PTA and Booster Club meetings. She was also present at Lindbergh's Fall Concert, Veteran's Day Assembly and several cross-country meets. She participated in a CACI meeting and visited the H.O.M.E. Program with Dr. Gibbons on a site visit.

Merrill also attended the Lindbergh High School Veteran's Day assembly at Lindbergh and went on site visits with Dr. Gibbons to Nelsen and Lakeridge. He also had the opportunity to visit a classroom at Renton Park and read to the students.

Poff went on site visits with Dr. Gibbons to Nelsen and Renton Park. She attended a Renton Community Foundation Board meeting, PTA Council and I-728 meetings and the WSSDA Conference.

Maxwell was present at neighborhood meetings for the Highlands and Kennydale areas, a League of Education Voter's meeting and the funeral for the death of a recent teacher. She participated in the Rotary Youth of the Month interviews, the Chamber of Commerce Realty Tour (which stopped at McKnight), and the Chamber Business/

Education Exchange. She joined Dr. Gibbons for site visits to Hazelwood and Highlands and went to the Chamber Economic Development Forum. Maxwell also was present at the Eastside Puget Sound School Board Directors meeting and a focus group on major home building on the East Hill. At the WSSDA Conference, she was selected to represent WSSDA Region 2 on the Legislative Committee.

Talley mentored at Kennydale and McKnight, attended the Chamber Blue Ribbon Committee meeting and a Citizen of the Year Program Critique meeting. He met with the human relations consultant and joined Superintendent Gibbons on site visits to Hazen and McKnight. He was also present at the C.I.S.R. Board meeting and the WSSDA Conference.

ADJOURNMENT

There being no further business, at 8:42 p.m. Poff moved and Merrill seconded to adjourn the regular meeting of the Board. Unanimous vote. The next regular meeting of the Board is scheduled for December 17, 2003 at the Kohlwes Education Center.

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Secretary

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President

Note: Board minutes are edited for Web publication. Patrons wishing official minutes may contact the Superintendent's Office: (425) 204-2340.