

MINUTES

Renton School District BOARD OF DIRECTORS – REGULAR MEETING

Wednesday, April 7, 2004

Kohlwes Education Center, 7:00 p.m.

The regular meeting of the Board of Directors was called to order at 7:00 p.m. by President Marcie Maxwell. The Board and audience recited the pledge of allegiance to the flag. President Maxwell announced that the meeting was being audio-tape recorded and that the agenda background materials are available in the Superintendent's Office after 4:00 p.m. the Friday preceding the board meeting.

MEMBERS PRESENT: Marcie Maxwell, President
 Joy Poff, Vice President
 Lynn Desmarais
 David Merrill
 Al Talley

Dr. Dolores Gibbons, Superintendent and Secretary to the Board of Directors

SPECIAL PRESENTATIONS Career and Life Skills Director Jay Leviton introduced a Renton High School junior, who won the annual Career and Life Skills poster contest. She was one of 58 contestants in the competition. The student will receive a \$500 scholarship from the Greater Renton Kiwanis for any college of her choice.

SPECIAL RECOGNITION FOR OUTSTANDING EMPLOYEES FOR 2003-2004

Randy Matheson, Executive Director of Community Relations, thanked the Board for their support of the Outstanding Employees Recognition Program. The following employees were introduced and recognized by their peers for the outstanding contributions to the Renton School District: Rosemary Leifer, Outstanding Elementary Teacher; John Schmidt, Outstanding Secondary Teacher; Jim Noddings, Outstanding Building Support; and Debby Klapperich, Outstanding District Support.

“GOOD NEWS”
ANNOUNCEMENTS

- A Renton High School Junior advanced to the semi-finals of the American Mathematics competition. Each student in the semi-finals is given 15 problems and three hours to solve as many as possible. The Renton team totaled 295.5 points in the preliminary round.
- During a Pennies for Patients Drive at Maplewood Heights Elementary School, students raised almost \$1,800 for the Leukemia and Lymphoma Society.
- A Hazen High School senior placed 3rd in the recent state SkillsUSA Computer Maintenance Technology competition. He and the other contestants were judged on Computer Technology Industry Association standards. They took a computer-based exam of 75 to 100 questions, were required to troubleshoot both hardware and software problems in a series of six workstations, and installed and configured hardware. They were evaluated on their speed, diagnostic procedures, accuracy of adjustments and correct component replacements.
- Local businessman Greg Taylor learned too late to contribute to the holiday Circle of Giving campaign; so, he decided to make a personal financial contribution to support schools. Greg, the owner of The Advanced Mortgage Group, Inc. donated \$1,000 to the McKnight Middle School Diversity Committee.
- Hazen High School has been awarded a \$2,500 grant from American Alliance for Health, Physical Education Recreation and Dance for a pilot program to work in conjunction with Jump Rope for Heart and Hoops for Heart programs. The grant has two components: professional development and a PE program enhancement. Hazen is the only high school in the nation to get this grant.
- Renton School Board member Marcie Maxwell recently sponsored a job shadow for a Sartori senior. Before the job shadow, he had many absences planned to drop out of school. Marcie planned a day full of experiences for the student, who has now decided to

stay in school and pursue real estate classes at Bellevue Community College after graduation. When he returned from the job shadow, he remarked, "I'm going to need to be more mature and responsible if I plan to be a real estate agent."

- Renton Park Elementary School students had 93 percent participation in this year's Math for Cash program. Over 71 percent of the students earned a \$10 Fred Meyer gift card, based on their participation in this optional program which is organized and managed by PTA volunteers. Students are encouraged to participate in this eight-week program that promotes math skills, responsibility and self management. It was developed by school board member Lynn Desmarais.
- Renton school's superintendent Dolores Gibbons recently sat on a panel with Department of Homeland Security Secretary Tom Ridge and other guests during a taped broadcast of the CNN program "Homeland Security from the Citizens' Perspective." The program, which aired on April 6 on CNN, is part of a multi-part series already held in other major US cities. Panel members and audience members explore attitudes about homeland security, identify critical areas of concern, and recommend practical steps for shaping effective policies and procedures in the future.
- Highlands Elementary School will host building dedication ceremony to present the newly-opened school to parents and community. The event will include student performances, school design highlights presented by the architects, and more. The dedication is May 6, at 6:30 p.m.
- Renton Rotary Teachers of the Month have been selected. These teachers are recognized at a Rotary luncheon and awarded \$100 to be used for supplies, classroom improvements or instructional materials. The recipients are:

Kristen A. Brenneman, 3rd-grade teacher at Sierra Heights. Kristen earned her Bachelors degree in Communications from Western Washington University.

She has been with the Renton School District since 1999.

Jason T. Huff, Social Studies teacher at Lindbergh High School. Jason earned his Bachelors degree in International Relations from Stanford University in 1993 and his Masters degree from Seattle University in 1999. He has been with the Renton School District since 2000.

Kirk Robbins, 5th-grade teacher at Renton Park Elementary School. Kirk earned his Bachelors degree in Biology in 1992 and his Masters degree in Teaching in 2000 from University of Washington. Kirk began working for the Renton School District in 2000 after working several years with a Seattle-based bio-medical firm.

NEW ADMINISTRATOR INTRODUCTIONS

Superintendent Gibbons introduced Kay Hermann as newly appointed Assistant Superintendent: Personnel Services and gave her professional background. Ms. Hermann most recently was the Executive Director of Special Programs.

RECESS

At 8:10 p.m. a 15-minute recess was called in order to visit with the outstanding employees and guests.

The meeting reconvened at 8:30 p.m.

CONSENT AGENDA ITEMS A-J w/addendum Approved

By motion of Poff and second by Desmarais, the Board approved the following consent agenda, Items A-J with addendum, as presented. Unanimous vote. Superintendent Gibbons gave a brief professional history of newly hired Highlands principal Mona Boyer.

- A. Minutes
 - 1. Minutes of the March 24, 2004 Regular Meeting
- B. Warrants
 - 1. Capital Projects Fund
 - Nos. 202082-202100 inclusive - \$233,400.49
 - 2. General Fund
 - Nos. 134836-134997 inclusive - \$175,348.96
 - Nos. 134998-135250 inclusive - \$383,873.54
 - March 31, 2004 Payroll - \$6,474,294.57

Nos. 442673-443144 inclusive - \$1,643,678.51
Direct Deposits - \$3,076,978.79
Unissued Warrants - \$1,753,637.27

3. Associated Student Body Fund
Nos. 422919-422988 inclusive - \$85,918.04
Nos. 422989-423025 inclusive - \$28,956.79
4. Trust
Electronic transfer for Trust Flex - \$3,986.33
Electronic transfer for Trust Flex - \$641.87

C. Personnel Exhibits as presented, a copy of which is attached as a part of these minutes.

D. Staff Travel

1. Michele Pauley to National Head Start Association Conference in Anaheim, CA

E. Approval of the 2004-2005 School Calendar

F. Change Order No. 13 Relating to Lindbergh High School Modernization Project; G. C. Finn Construction Co. - \$54,334.00

G. Award of Bid to Wick Constructors, Inc, for the Hazen High School Phase 3 Renovations

H. Authority to Retain DLR Group for the Lindbergh High School Renovation Not to Exceed \$396,885.00

I. Authority to Retain DLR Group for the Hazen High School Renovation Not to Exceed \$804,910.00

J. Acceptance of Donations

1. \$150.00 from Light Brigade to the Renton Invitational Track Meet
2. \$216.30 from Gregory Heino to Benson Hill's ASB Fund for Camp Seymour
3. \$601.00 from Washington Mutual Bank to Renton Park Elementary
4. Target's "Take Charge of America" Donations:
 - a. \$33.14 to Black River High School
 - b. \$61.91 to Tiffany Park Elementary School
 - c. \$234.60 to Hazelwood Elementary School

CALL FOR CORRESPONDENCE
AND DELEGATIONS
FROM THE FLOOR

Ken Hoben, Puget Sound Educational Service District board member and Monte Bridges, PSESD superintendent, gave a brief presentation on the services the PSESD has to offer the Renton School District. They stated the ESD's goal is to create conditions favorable to school districts to achieve success for all students. As a result of their efforts, school districts will be better able to:

- Improve student learning
- Serve students with quality staff
- Provide safe, civil and supportive learning environments
- Achieve economic efficiencies and obtain new resources

They encouraged Renton School District interaction with the ESD to work together to provide for our students.

SUPERINTENDENT'S 2003-2004
PERFORMANCE REVIEW

Approved

The Board met in Executive Session on March 24, 2004 and completed the superintendent's evaluation. The evaluation covered the following areas:

- Curriculum and Instruction Management
- Staff Relations
- Board Relations
- School – Community Relations
- Financial Management
- Personal Qualities
- Board/Superintendent Established Annual Goals for 2003-2004

The superintendent's evaluation overall rating is 4.26 (5.0 is the maximum score). (A copy is attached to these minutes.)

The Board has reviewed the superintendent's personal goals for the year and acknowledged that she has satisfactorily completed them. The Board agrees to discuss the superintendent's performance award upon completion of the school year.

The Board complimented Dr. Gibbons for her work over the past year and her extensive contributions to the district and community. By motion from Poff and second by Talley, the Board unanimously voted to accept the superintendent's performance review.

Board member Poff moved and Talley seconded that the Board president be authorized to negotiate the superintendent's contract for 2004-2005. Unanimous vote. Poff proposed the Board review the evaluation process and determine what tools are used and recommended by WSSDA and other school districts.

REVISED CURRICULA
ADOPTION FOR CAREER
AND LIFE SKILLS – 1st Reading
Approved

Career and Life Skills Director Leviton explained that Career and Life Skills curriculum must meet certain state standards. The courses below have been revised to meet these standards:

- Career Choices 1, 2
- Traffic Safety
- Cosmetology/Esthetician/Manicurist
- Leadership in Family & Employment

Poff moved and Desmarais seconded to approve the curriculum revisions for the first reading. Unanimous vote.

TECHNOLOGY PLAN
2004-2007
Approved

Chief Technology Officer Bill Hulten presented an overview of the Renton School District technology plan. He explained the district's participation in E-rate funding is contingent upon an approved Technology Plan meeting the standards set forth by OSPI. State standards for the first time required that the plan contain building-level technology and learning implementation plans for each of our schools. The RTCC Steering Committee developed a suggested plan and sent it to the schools for review. The district-level technology and learning implementation plan consists of:

- District Learning Goals
- District Level Professional Development Goals
- Network and Telecommunication Goals

After modifications were made, the plan was approved at the March 24th RTCC meeting and now requires Board approval. Merrill moved and Talley seconded to approved the Technology Plan 2004-2007. Unanimous vote.

INFORMATION AND
PROPOSALS

Talley attended his weekly mentoring at McKnight and Kenndale, the Renton Rotary Annual Caper, and a Communities in Schools of Renton board meeting. He was present at a RTCC meeting, CISR advisory meeting, and the Justin Ho benefit at Hazen.

Desmarais attended a Lindbergh High School Scholarship Committee meeting and the 8th grade parent night at Lindbergh. She also mentored at Nelsen.

President Maxwell was present at the Renton Rotary Youth of the Month interviews, a Highlands Community Association meeting, and the Rotary Caper auction. She reminded the Board and audience of the Ahead of the Class Excellence in Education awards ceremony on May 4 at IPAC.

Poff attended a recent I-728 meeting.

Merrill participated in the Lindbergh High School Scholarship selection team and a RTCC meeting. In addition, he volunteered in a Tiffany Park classroom.

Dr. Gibbons recently met with Congressman Adam Smith at Renton Park and Lindbergh where he met with teachers and entertained questions from students and staff. She was also invited to participate on a panel with Secretary Tom Ridge regarding Homeland Security. She met with the Communities in Schools Advisory Committee to help try and develop community awareness around the 40 Assets model. She was part of the Party Patrol for the Ahead of the Class winners and shared some of the memories. She reminded the Board of the May 6 Highlands Elementary formal dedication and the Communities in Schools of Renton banquet on May 5.

ADJOURNMENT

There being no further business, at 9:28 p.m. Merrill moved and Desmarais seconded to adjourn the regular meeting of the Board. Unanimous vote. The next

regular meeting of the Board is scheduled for April 28,
2004 at the Kohlwes Education Center.

Secretary

President

Note: Board minutes are edited for Web publication. Patrons wishing official minutes may contact the Superintendent's Office: (425) 204-2340.