



MINUTES
BOARD OF DIRECTORS – REGULAR MEETING
Wednesday, January 25, 2006
Hazen High School, 7:00 p.m.

The regular meeting of the Board of Directors was called to order at 7:06 p.m. by President Al Talley. The Board and audience recited the pledge of allegiance to the flag. President Talley announced that the meeting was being audio-tape recorded and that the agenda background materials are available in the Superintendent's Office after 4:00 p.m. the Friday preceding the board meeting.

MEMBERS PRESENT:

Al Talley, President
Lynn Desmarais, Vice President
Marcie Maxwell
David Merrill
Joy Poff

Dr. Dolores Gibbons, Superintendent and Secretary to the Board of Directors

SPECIAL PRESENTATIONS

A Hazen High School string ensemble played in the background as the Board and audience were preparing the opening of the meeting.

McKnight Middle School's 8th grade choral group "Les Chanteurs," under the direction of music teacher Laurie Hancock, performed for the Board and audience.

Hazen High School's "Divina Voce" performers sang several songs for the enjoyment of all present. Music teacher Josh Viles stated the girls' group will be competing in local competitions this spring.

President Talley thanked the Hazen students and staff for the musical entertainment and for hosting the meeting.

"GOOD NEWS"
ANNOUNCEMENTS

President Talley and Board members read the following "good news" announcements:

- Dimmitt Middle School eighth-grader Lindsay Dacuan won the Ready, Set, Goals essay contest hosted by Wells Fargo, the Seattle Seahawks and the Seattle Times. Lindsay's

essay, "How to Get Along" was selected from more than 100 submitted, and outlined how, with just a little effort, we can accept differences and be a better society. Her essay was printed in the Seattle Times.

- Kaylie Whitmore, a district fifth-grader who attends the Northwest School for the Hearing Impaired, was invited to sign the National Anthem at Quest Field during the Seahawk's championship game on Sunday. The district contracts with the school for students, who, like Kaylie, are deaf. Kaylie attended the event with her mother, Pam LaFollette, who works at Hazelwood Elementary School. Kaylie signed while Carrie Underwood, a country singer who won the 2005 "American Idol" competition sang the National Anthem.
- Nelsen Middle School sixth-grader Jordan Bolden was selected to perform in the *Showtime at the Apollo* competition being held at the Paramount Theater in Seattle on Feb. 11. Winners in this local competition will head to New York to perform as part of the televised version of the show at Harlem's famed Apollo Theater. Jordan's talent is singing, which he showcases as part of teacher Brian Hoskins choir at Nelsen.
- The Washington State Patrol recently conducted a surprise inspection on the district's fleet of buses and support vehicles. Inspections are conducted twice each year; once in the summer and an unannounced inspection in the winter. The inspection is thorough, including an examination of brake systems, wheels and tires, steering systems, exhaust, suspension, fuel system, mirrors, lights, eight-light warning system, emergency equipment and more. All of the vehicles passed the inspection. Renton has received recognition for outstanding inspections since 1995.
- Thirty fifth-graders from Hazelwood Elementary School recently joined Eric Tingstad and Nancy Rumbel, of the Grammy-award winning duo Tingstad & Rumbel, for an hour-long workshop on stage at the Renton IKEA Performing Arts Center. The workshop, which was part concert and part class, had both parents and kids completely engaged. The Renton IKEA Performing Arts Center provides hands-on training and workshops for district students. The next workshop will pair Renton High School band students with the African American/Latino woodwind quintet Imani Winds.

RECESS

At 7:21 p.m. a recess was called for 15 minutes to enjoy refreshments and an opportunity for Board members to visit with parents and students. The meeting reconvened at 7:34 p.m.

CONSENT AGENDA
ITEMS A-L w/addendum
Approved

By motion from Maxwell and second by Desmarais, the Board approved the following consent agenda, Items A-L with addendum. The addendum is an appointment of Mr. Fred Row as interim one-year only Assistant Superintendent of Curriculum replacing Dr. Fantasia who is retiring. Dr. Gibbons stated Mr. Row's appointment will create an opportunity for a smooth transition in the curriculum program. Mr. Row's professional experience was reviewed. Vote 5-0.

A. Minutes

1. Minutes of the January 11, 2006 Regular Meeting

B. Warrants

1. Capital Projects Fund
Nos. 203672-203728 inclusive - \$2,892,849.17
2. General Fund
Nos. 153346-153422 inclusive - \$210,351.50
Nos. 153423-153691 inclusive - \$369,439.71
3. Associated Student Body Fund
Nos. 426488-426544 inclusive - \$39,681.93

C. Personnel Exhibits

(Employment with the District will be conditional upon the District's receipt of a criminal conviction history record that is clear of any convictions, adjudications, protective orders, final decisions, or criminal charges in accordance with Washington State law.)

D. Staff Travel

1. Larry Dobson to National Association of Secondary School Principals 90th Annual Convention in Reno, NV, March 16-19, 2006
2. Katelyn Hubert, Jef Rettmann, Janet Schultz, Deborah Sekreta and Sheila Ward Eighth Annual Induction Conference at the University of CA, Santa Cruz, February 5-7, 2006
3. Kathleen Bailey, Andrew Lumpe, Vera Risdon, Ed Sheppard, Judy Busch, Vickie Damon, Nanci Davis, Sheryl Dunton, Janet Fawcett, Ginny Knox, Susan Mather, Irene Olson, Dan Sakaue, Thomasina Benjamin, Linda Peterson, Lynn Wells, Sue Beeson, Bob Davis, Mary Merritt and Jessica Godfrey to "On

Common Ground: Best Practices in Professional Learning Communities” in Scottsdale, AZ, February 22-25, 2006

- E. Student Travel
 - 1. Lindbergh High School Jazz Ensemble to Lionel Hampton International Jazz Festival in Moscow, ID, February 24-26, 2006
 - 2. Hazen High School Orchestra to Pacific University in Portland, OR, March 1-2, 2006
 - 3. Renton High School Speech and Debate Team to UC Berkeley High School Debate Tournament, February 17-20, 2006
- F. Contracts and Agreements
 - 1. Billing and Collection Services Agreement Contract with Leader Services for Medicaid Claims Processing, July 2005 through June 30, 2006
 - 2. Student Calendars for 2006-07 and 2007-08 and Basic Certificated Work Calendar for 2006-07 and 2007-08
 - 3. Lease Agreement between Renton School District and Benzel and Yarnell LLC to Temporary Store Furniture for Kennydale Elementary and Renton Park Elementary Until August 31, 2006
- G. Approval of Community Travels (Outside of Approved Field Trip List) for Adult Transition Program
- H. Resolution 05-05/06 Authorizing Affiliation Agreements with Colleges and Universities for Student Teaching, Clinical Experience or Internships
- I. Approval of Imprest Account Revisions
- J. Approval to Declare Surplus and Discard K-12 Reading Books from 1960's, 1970's and 1980's
- K. Change Orders
 - 1. Change Order No. 17 Relating to Hazelwood Elementary School Replacement Project; Berschauer Phillips - \$23,052.00
 - 2. Change Order No. 5 Relating to Kennydale Elementary School Replacement Project; Wick Constructors - \$47,537.30
- L. Donations
 - 1. School Supplies (valued at approximately \$400.00) to Lakeridge Elementary School from Skyway VFW

2. \$400.00 YMCA Grant for Hazen High School Earth Corp Program
3. \$50.00 to Hazen High School DECA Program from Edlund Associates
4. \$50.00 for Hazen High School Sports Program (memorial for Francis Yankeh)
5. \$300.00 from Schneider Homes, Inc. to the Renton High School Speech and Debate Team

CALL FOR CORRESPONDENCE
AND DELEGATIONS
FROM THE FLOOR

Phyllis Silling, REA president, and fellow REA council members presented the Board of Directors with bouquets of flowers and candy in honor of National School Board Month. She thanked them for their commitment and time supporting the students and community of Renton.

DISTRICT PROFESSIONAL
DEVELOPMENT PLAN
REPORT

Director Lumpe stated research proves the most successful staff development is on-going and embedded in the schools. When training can be applied at the school level it is extremely effective. Researchers report that coaching teachers in their practice is one of the most powerful ways to improve instructional practice and student achievement. The Renton Professional Development Plan goals include:

- Decentralize professional development to building level in Professional Development Communities
- Deemphasize one shot workshops
- Continuum from 1st year teacher to National Board Certification
- Begin to work with OSPI on Professional Teaching Standards
- Create support mechanisms

Many buildings are beginning to pilot new curriculum models. Future training on Professional Learning Communities is planned in order to develop a district-wide system of support. As buildings develop a successful model, they will share district-wide so that everyone can benefit.

CAREER AND TECHNICAL
EDUCATION DISTRICT-WIDE
PLAN 2005-2006
Approved

Director Leviton reported the Career and Life Skills Technical Education programs now amount to approximately 950 FTE's. Currently, the Department has expanded to service students

throughout the Renton School District facilities and in community satellites with an emphasis on career awareness, exploration, planning, preparation, and transition to post-secondary education or training. The program and department has grown to include school-to-career transition, alternative high school, community outreach, community and business partnerships, volunteer and mentor coordination, grant and special project coordination at all levels and direct Career and Technical Education instruction. Through the programs offered in the Career and Life Skills Department, students are exposed to a variety of career pathways and occupations.

Mr. Leviton stated the Career and Technical Education Standards in Washington State were developed by the State Advisory Committee to the Office of the Superintendent of Public Instruction and were adopted in August 2005. In addition to state-mandated standards, the Renton School District has embraced nationally identified Career Development Standards and Information Technology Core Competencies. Due to workforce trends and employability statistics, instructional staff are working towards the integration of these skills and competencies throughout the curriculum.

By motion from Poff and second by Merrill, the Board approved the Career and Technical Education District-Wide Plan for 2005-06. Vote 5-0.

**AFFIRMATIVE ACTION
REPORT 2006-2011**
Approved

Assistant Superintendent Hermann stated state law requires school districts to establish a program that eliminates discrimination and identify underutilization of minorities and women in the work force. The Office of the Superintendent of Public Instruction (OSPI) requires that districts develop a plan every five years and review progress of the plan each year. Ms. Hermann reported the process includes Human Resources receiving annual training and tracking data. She explained the "underutilization" methodology compares "protected class" percentage of district employees in various job classifications to the percentage of the class in the available work force. Underutilization exists if the percentage of the district employees is less than the percentage in the available work force. Significantly underutilization exists if the percentage is less than 80% of the available labor market.

One goal of the Affirmative Action Committee includes focus to ensure underrepresented groups are reached in the

recruitment of employees. Additionally, promoting cultural competency and ensuring equal opportunity are factors in the employment efforts in recruitment and retention. By motion from Maxwell and second by Poff, the Affirmative Action Plan for 2006-2011 was approved. Vote 5-0.

ADDITIONAL DELEGATIONS
FROM THE FLOOR

There were no additional delegations from the floor.

INFORMATION AND
PROPOSALS

Superintendent Gibbons commented that the approval of the next two year's school calendar that was approved this evening was quite an accomplishment and thanked the leadership of the bargaining units. She had a special opportunity to address a Black River High School girls group on "Dressing for Success." She was invited to participate in a meeting with a City of Renton team to look at the Highlands area redevelopment. She also attended the PTA/Principals reception.

Merrill was present at the swearing in of student officers of the MicroSociety at Talbot Hill. He was a judge at the Career and Life Skills poster contest and attended the PTA/Principals social. He attended a RTCC meeting and the audit entrance interview.

Maxwell was also at the audit entrance interview and Highlands and Nelsen Martin Luther King, Jr. celebrations. She participated in Hazen High School's "Beyond the Basics" meeting and a 40 Assets Initiative meeting with Communities in Schools of Renton. She spent a day in Olympia lobbying for education and was present at the Northwest Regional Economic Forecast event. She applauded "Circle of Giving" winners and joined in the PTA/Principals reception. She attended a Chamber Blue Ribbon Committee meeting and a Fairwood annexation meeting.

Desmarais attended the Chamber "Circle of Giving" awards ceremony and helped host the PTA/Principals event. She did her weekly mentoring and was present at several Lindbergh High School parent meetings.

Poff was present at the "Circle of Giving" awards ceremony and a Renton Community Foundation meeting. She was in the audience for the recent Kingstad and Rumbel concert at the IKEA Performing Arts Center which she thoroughly enjoyed. She mentored at Talbot Hill. She mentioned she would be interested in pursuing the thought of student participation on the school board.

President Talley enjoyed Martin Luther King, Jr. celebrations at Nelsen, McKnight and Dimmitt Middle Schools. He was present at a Renton High School concert which donated the proceeds to the Habitat for Humanity cause. He attended a RTCC meeting and the 40 Assets community meeting. Mr. Talley participated in a Chamber Blue Ribbon Committee meeting and visited at the PTA/Principals reception. He also attended a City of Renton Funding Human Services Criteria meeting.

RECESS

At 8:33 p.m. a recess was called for 30 minutes on personnel matters with no action following.

ADJOURNMENT

There being no further business, at 9:29 p.m., Merrill moved and Desmarais seconded to adjourn the executive session and regular meeting of the Board. Vote 5-0.

The next regular meeting of the Board is scheduled for February 15, 2006 at the Kohlwes Education Center.

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Secretary	President
_____	_____
_____	_____